

**DYERSBURG POLICE  
DEPARTMENT  
2017 ANNUAL REPORT**



**AN INTERNATIONALLY ACCREDITED LAW ENFORCEMENT  
AGENCY**

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***“WE EXIST TO SERVE THE COMMUNITY”***

# A MESSAGE FROM THE CHIEF

I am pleased to submit the 2017 Annual Report. 2017 brought many changes with the implementation of new programs that enables us to deliver the highest level of professional police service that will be detailed in this report. We are very fortunate to be supported by the community that we serve, and strive to continue working on building relationships and partnerships to make our city a safe and great place to work and live.

We feel that it is important to have full transparency in all that we do serving the public, and this report reflects what your police department is doing in our community. I am excited that 2018 will add another layer of transparency, as we will implement police body cameras, and in car police cameras. You are encouraged to stay connected and informed about your police department by visiting our Facebook page. The Dyersburg Police Department is here to serve you, and we want to hear from you.

Lastly, the success of the department lies with the men and women who serve our community with great bravery, honor, and integrity. Without fail, our police officers accept the challenges of working in law enforcement and do it well. I am very proud of the work that you do, and it is an honor to work with such a dedicated team.

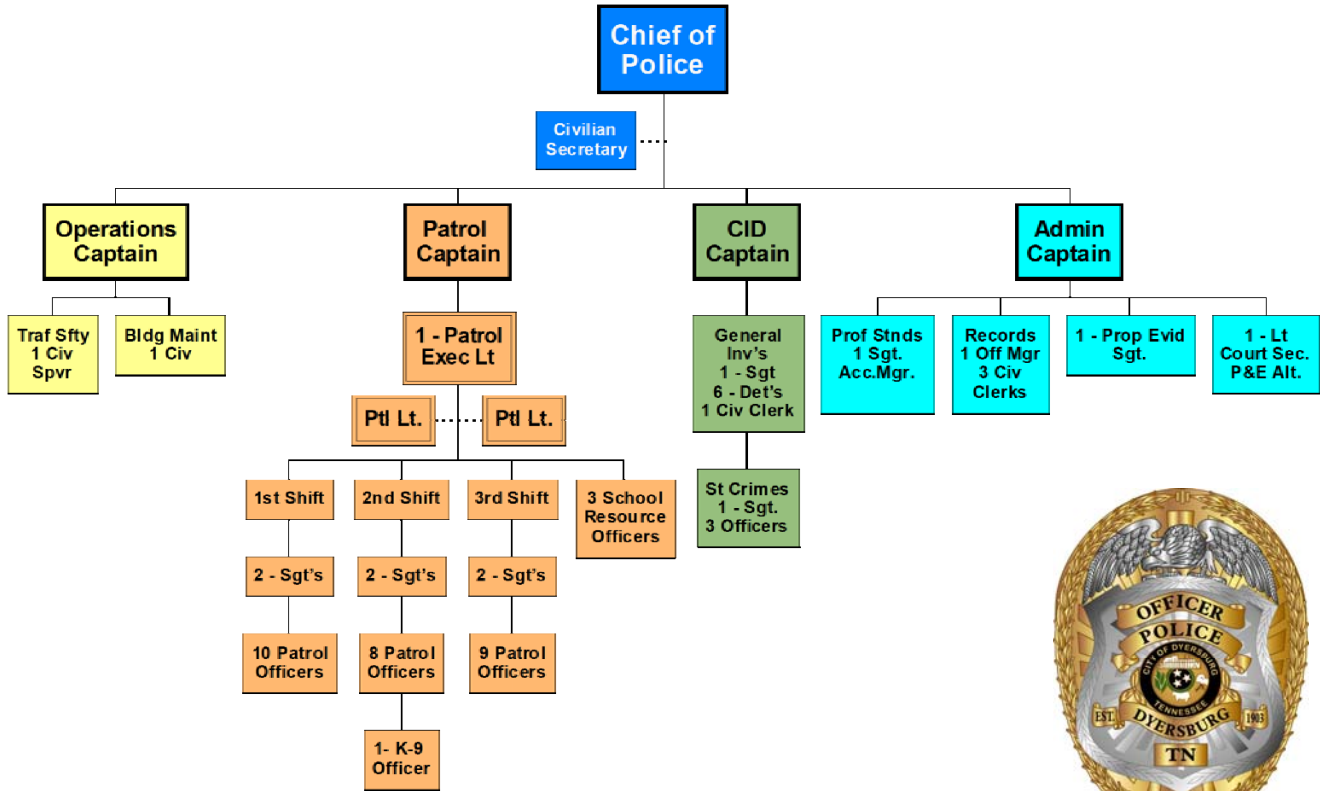
Steven L. Isbell  
Chief of Police



## MISSION STATEMENT

The Dyersburg Police Department exists to serve the community by protecting life and property; by preventing crime; by enforcing the law; and by maintaining order for all citizens. Central to our mission are the values that guide our work and decisions and help us contribute to the quality of life in Dyersburg. Our values are characteristic of worth and are non-negotiable. Although we may need to balance them, we will never ignore them for the sake of expediency or personal preference. We hold our values constantly before us to teach and remind us and the community we serve, of our ideals. They are the foundation upon which our policies, goals and operations are built. In fulfilling our mission, we need the support of all citizens, as well as our elected representatives and city officials to provide the quality of service our values commit us to provide.

# DEPARTMENT ORGANIZATIONAL CHART



## COMMAND STAFF

Chief of Police– Steven Isbell

Captain Mark Moody—Administrative Services Commander

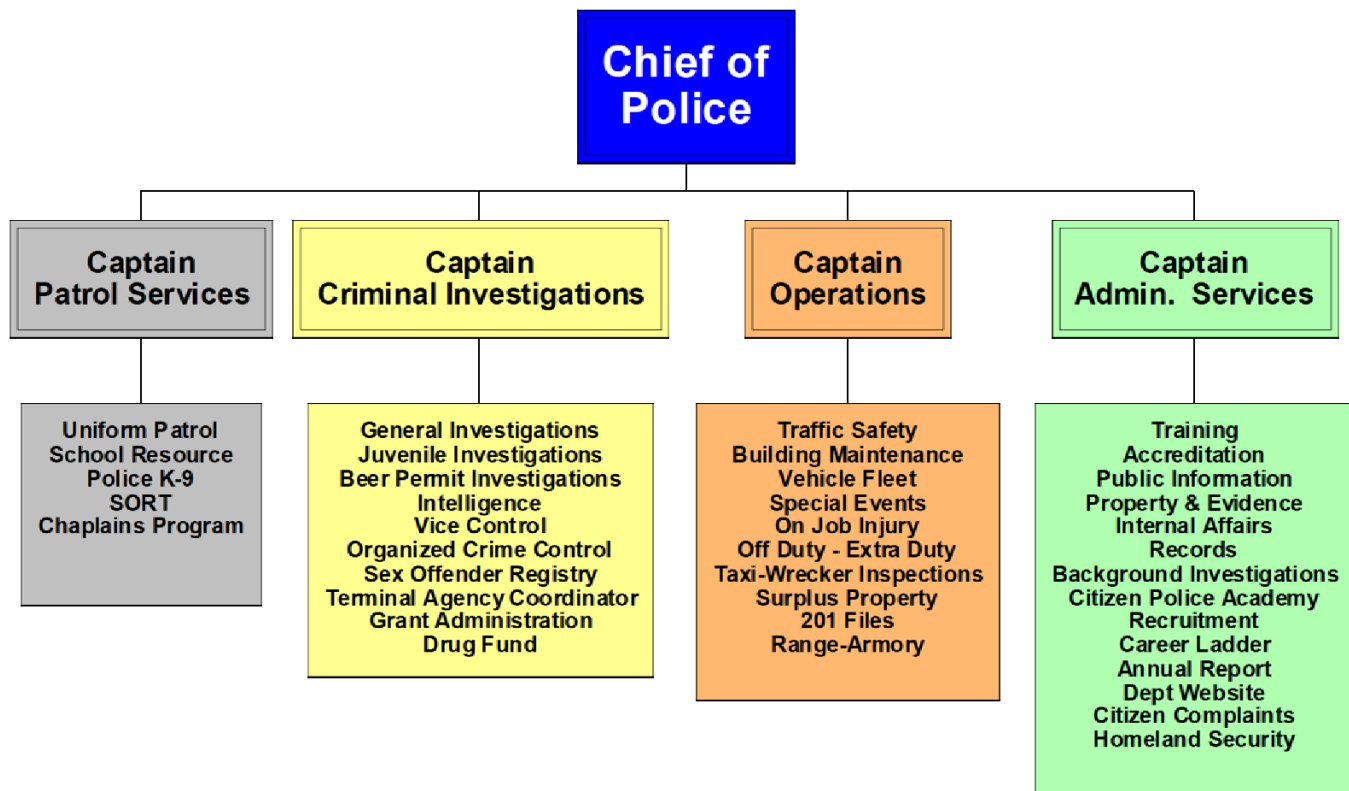
Captain Roger Dudley—Operations Commander

Captain Billy Williams—Criminal Investigations Commander

Captain Brett Davis—Patrol Commander

Lt. Thomas Langford—Patrol Services

# FUNCTIONAL RESPONSIBILITIES CHART



Dyersburg Police Department is 1 of only 5 agencies in West Tennessee to achieve the honor of being an Internationally Accredited Agency. Of the 18,000 + law enforcement agencies in the U.S., the Dyersburg Police Department is among the 5% that have received CALEA accreditation.

We are a full service agency that provides 24/7 coverage. Additionally the department is state accredited by (TLEAP) Tennessee Law Enforcement Accreditation Program, through the Tennessee Association of Chiefs of Police. The department currently operates on an annual budget of 5.2 million dollars along with 66 full time personnel.

# LAW ENFORCEMENT ACCREDITATION



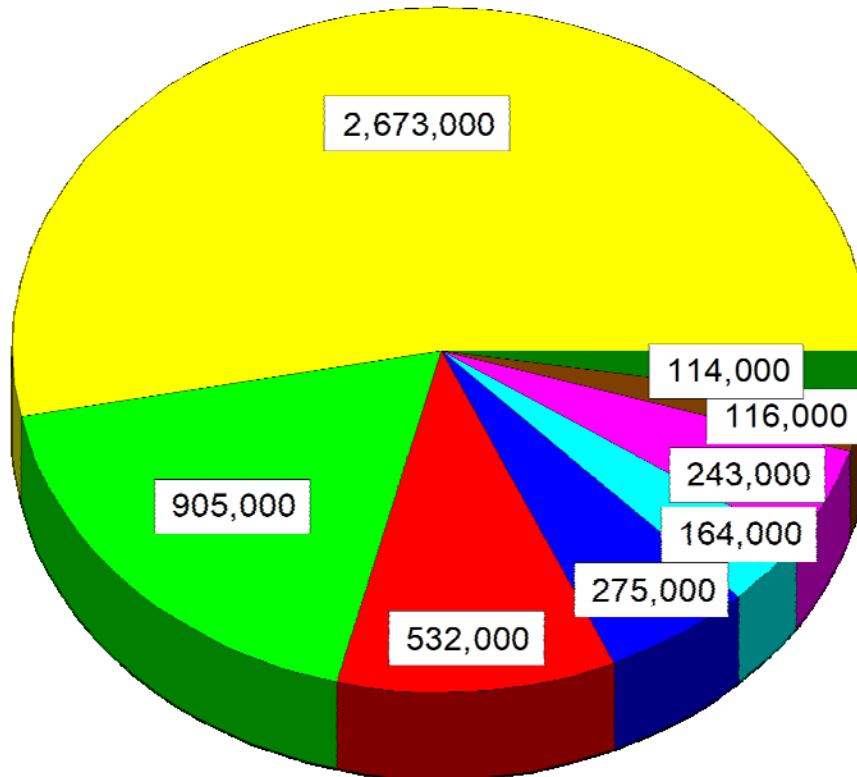
In September of 2014 the Dyersburg Police Department renewed their relationship and membership with Commission on Accreditation for Law Enforcement Agencies (CALEA), and received the award for Advanced Accreditation (Tier 2) in November of 2015. This enabled the Dyersburg Police Department to become one of the first agencies internationally to embark upon the re-designed 4 year accreditation cycle. This cycle improves the agency's compliance with the standards and ensures that policies are up to date with the latest trends, goals, objectives, techniques, and training available. Annually, the Dyersburg Police Department undergoes a remote assessment from CALEA Customer Service Members (CSM) wherein a random sampling of 25% of the standards and agency proofing (policies, reports, photos, videos, training logs, etc.) are selected for intense review by the CSM. Our "physical" on-site is scheduled for 2019, and our agency will be one of the first to have this done. We are proud to be a member of such an elite group of organizations as only approximately 5% of the nations police agencies are internationally accredited by CALEA.

The Dyersburg Police Department was the 4<sup>th</sup> agency within the State of Tennessee to achieve the newly minted Tennessee Law Enforcement Accreditation (TLEA) award in 2010. Since that time we have received our third award from the Tennessee Association of Chiefs of Police Professional Standards Committee. As a member of TLEA the agency undergoes a separate on-site review of standards every three years by a team of TLEA Assessors.

The CALEA and TLEA on-sites involve a tour of the department, meetings with the Chief of Police and the Command Staff, interviews of individual officers and trainers, file reviews and confirmation of performance through ride-a-longs with random officers of the assessors choosing, public call-in sessions, and a public hearing wherein members of the public are invited to come forward and offer their opinions & experiences with the Dyersburg Police Department. Once that has been conducted the agency heads and the accreditation Manager attend a conference where they are questioned in a public forum by members of the commission and judged as to whether we have achieved the status of accreditation or not. Once that is achieved the entire cycle begins again, ensuring that the agency is always at the forefront of law enforcement.



# 2017-2018 DPD Budget



Of the total \$5.1 Million Dollar annual department operating budget, Employee Salaries and Benefits accounts for 65% of the budget.

**Patrol**— Equipment and operating supplies to maintain 41 Commissioned Officers that provide 24/7 coverage to the corporate limits of the City

**Criminal Investigation**— Equipment and operating supplies to maintain 12 Commissioned Officers that includes Detectives & Street Crimes Officers that investigate and follow up on all criminal cases

**Administration**— Included in this budget are contractual agreements, random drug testing for new hires and ongoing testing for employees, & electronic connection services for department hardware and equipment

**Training**—To provide travel expenses for officers to attend various training conferences and specialized schools. Included also are 4 Commissioned Officers for Training, Property & Evidence & Professional Standards

**Automotive**—The department has a fleet of vehicles that includes 38 Marked Police Vehicles, 18 Un-Marked Police Vehicles and 6 Specialty Vehicles. Provides for constant regular maintenance and upkeep

**Records** —The department maintains a secure intranet computer system that includes 3 different sites. The network contains some 30+ desktop and laptop workstations for our records management system

**Public Safety**— The department has 14 Traffic Safety Personnel that work daily at School Zones & Special Events

**Buildings**— Includes upkeep and maintenance on 4 department buildings and furnishings

# 2017 TRAFFIC STATISTICS

## Top 5

### Crash Locations In The City

1. 51 Bypass @ Lake Road
2. Lake Road @ Mall Blvd.
3. 51 Bypass @ Parr Ave.
4. St. John @ 51 Bypass
5. Mall Blvd. @ Mall Loop

The Department made 48 DUI Arrests in 2017 compared to 54 in 2016.

There were 801 Crashes Investigated in 2017 compared to 790 in 2016.

There was (1) Fatal Crash in the City in 2017 compared to (3) in 2016.

## 2017 CRASHES BY MONTH

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
68	64	72	58	64	74	54	84	63	74	61	65

## 2017 DUI ARRESTS BY MONTH

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec
3	5	5	6	1	4	4	2	2	3	6	7



## DEPARTMENT PERSONNEL OVERVIEW

Years of Service	Commissioned	Civilian
0-1 year	8	0
1-5 years	17	1
5-10 years	4	1
10-15 years	7	1
15-20 years	5	3
20-25 years	6	1
25-30 years	5	0
30+ years	6	1

## AUTHORIZED STRENGTH OF THE DYERSBURG POLICE DEPARTMENT IS 58 COMMISSIONED OFFICERS & 8 CIVILIAN SUPPORT STAFF

Age of Employee	Commissioned	Civilian
20-25	8	0
25-30	9	0
30-35	10	0
35-40	5	1
40-45	6	0
45-50	7	3
50-55	5	1
55-60	3	0
60+	5	3



# **DYERSBURG POLICE DEPARTMENT**

## **TRAINING DIVISION**

### **2017 RISK MANAGEMENT ANALYSIS**

Prepared by:

Sgt. Kenneth D. Jowers

Professional Standards Unit

Use of Force Instructor

Dyersburg Police Department

# Introduction

During the calendar year of 2017, officers of the Dyersburg Police Department responded to a total of 26,845 calls for police service.

Of these calls there were a total number of 2,513 arrests made. Of these arrests 2,271 were Adults and 242 were Juveniles.

When comparing this number to the 2,539 total arrests made in 2016 we had a decrease of 1%, or precisely 26 fewer total arrests for 2017.

There were a total number of 80 Use of Force incidents reported in 2017. This gives us an average of 1 Use of Force incident out of every 31 arrests made, or a total increase of 45%.

Of the resistant offenders arrested by the Dyersburg Police Department in 2017 10 were juveniles and 70 were adults.

A close analysis of Use of Force Incidents in 2017 indicates the following:

## **Physical Force:**

Use of physical force (soft hand, hard hand, impact weapon) related to the total number of use of force incidents increased by 40% in 2017. It has been observed that more officers are beginning to go "hands on" with resistant subjects due to the increase in soft hand controls. This points to the fact that officers are making sound, ethical use of force judgments while using force fairly & quickly to maintain control of situations and subjects without having to substantially increase their level of force applied. Ongoing training is the key to our successes. With the aid of a renewed emphasis on de-escalation techniques and tactics provided by the department through training, officers are combining the verbal, psychological, and physical tactics needed to minimize the force encounter.

As a result of all physical force utilized by members of the Department in 2017, there exists only one incident that caused an injury to a suspect from soft hand force. This injury occurred during a foot pursuit of a wanted suspect who was intoxicated on methamphetamine and had crawled into a drainage ditch to hide from officers. Upon locating the suspect, he refused commands to emerge and surrender and OC agents and soft hand force was utilized to extract the suspect. During the process of handcuffing the suspect he complained of chest pains. EMS had been called to the scene and the suspect was evaluated. The suspect requested transport to the Emergency Room and was then transported by ambulance for treatment then later transported to a correctional facility.

## **Defensive Impact Weapon**

There have been no reported instances where the Asp Baton has been used to subdue a resistant suspect.

## **Taser CEW (Conducted Energy Weapon):**

The use of the Taser CEW has increased by 12% in 2017. There were a total of 9 Taser CEW deployments in 2017 compared to the 8 deployments in 2016.

Of the 9 Taser Deployments in 2017, eight were reported as having been an effective deployment. The sole deployment that was marked as ineffective was due to a cartridge malfunction that did not fire correctly.

There has been 1 reported injury to a suspect as a result of deploying the Taser CEW. In this incident the suspect requested medical aid to remove the probes after EMS had been summoned to the scene as a part of our standard, preventative procedure required by policy to ensure the safety of all. He was transported to the Emergency Room by the arresting officer where he was treated and released, and then transported to the correctional facility.

There were no reported Taser CEW deployments in which officers energized the suspect more than once. In all instances officers are utilizing their skills and training while escalating and de-escalating their force options appropriately. During recertifications on the Taser CEW in 2017 the observations of poor targeting were once again discussed, and alternative targeting was discussed and demonstrated.

Overall, officers have made excellent force decisions when the Taser has been applied, and are not subject to over-reliance on this force option.

### Pursuits:

In 2017 there were 20 instances where a suspect evaded arrest in a motor vehicle. When compared to the 16 instances of felony evading arrest by vehicle that officers encountered in 2016, we have an increase in occurrence of 25%. Upon close examination of the 5,609 traffic stops made by officers of the Dyersburg Police Department it appears that officers are only faced with this type of resistance less than 1% of the time. Of this less than 1%, there were two pursuits reported. Both of these pursuits were initiated for a misdemeanor offense by an officer. The first pursuit lasted for a period of 1 minute, and the second pursuit lasted for a period of 2 minutes. Both pursuits involved only one police unit. Each of the pursuits resulted in the apprehension of the suspects. In each instance the pursuit was concluded before the supervisor could order that it be terminated, owing to the dynamic nature of a pursuit and the lack of communication by officers. The officers, in each instance, were given disciplinary actions for violation of the policy and received counseling regarding departmental policy to ensure adherence.

There have been no further pursuits within the city, and officers whom have had suspects evade in a motor vehicle are accurately choosing not to pursue of their own accord with one exception wherein a supervisor terminated a pursuit. This continues to demonstrate the effectiveness of our policy that only allows for violent, felony pursuits.

### Chemical Agent:

2017 saw a 58% increase in the use of chemical agents when compared to the 2016 reported uses. There were no injuries to suspects as a direct use of the chemical agent. The 19 times that the chemical agent was utilized as a force option officers were able to decontaminate all of the suspects either on scene, or upon arrival at the correctional facility with the aid of correctional officers.

There were no reported instances of the chemical agent being ineffective. There was only one instance of 3<sup>rd</sup> party contamination (an officer).

As a result of these numbers, and receiving input from line officers (end users) of the currently issued chemical agent (Freeze +P), all are pleased with the product and performance in the field. It is recommended that we stay with this product for the long term. A 100% success rate, for the 2<sup>nd</sup> year in a row, with this product supports this recommendation.

### Weapons:

There has been only one instance in which a duty weapon was fired in the line of duty during the year 2017. This sole occurrence was due to an attacking animal, and the officer fired their weapon in self-defense. The one shot fired struck the animal and stopped the attack. This relates to an overall accuracy ratio of 100%. The shooting of an attacking animal is not counted within our annual Risk Management Analysis although the weapons use is still recorded and reviewed using our reporting mechanisms.



# 2017 RESPONSE TO RESISTANCE TABLES

Sworn Personnel	White – <u>Non Hispanic</u>		Black – Non Hispanic		Hispanic – Latino any race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm Discharge	0	0	0	0	0	0	0	0	0
• Number of Suspects Receiving Non-Fatal Injuries	0	0	0	0	0	0	0	0	0
• Number of Suspects Receiving Fatal Injuries	0	0	0	0	0	0	0	0	0
ECW Discharge	4	0	5	0	0	0	0	0	9
Baton	0	0	0	0	0	0	0	0	0
Chemical /OC	7	6	6	0	0	0	0	0	19
Weaponless	23	20	23	6	0	0	0	0	72
Pursuits	0	0	2	0	0	0	0	0	2
Total Uses of Force	34	26	36	6	0	0	0	0	102
Total Number of Incidents Resulting in Suspect Injury or Death	2	Notes: 1. One Use of Force <u>Arrest</u> may include a variety of officer response tactics (ECW, Pursuit, Firearm, Baton, OC, Weaponless) and therefore, may reflect a different numeric total than the Use of Force <u>Incident</u> . 2. For accurate statistic purposes the use of a firearm on an attacking animal IS NOT added into the totals. However, it has been noted when it has occurred, and the DPD does track them as part of the Early Warning System. 3. Of the 2,513 total arrests made in 2017 officers used force only 3.2% of the time.							
Total Number of Incidents Resulting in Officer Injury or Death	1								
Total Calls for Service	26,845								
Total Use of Force Arrests	27	21	27	5	0	0	0	0	80
Total Agency Custodial Arrests	1008	567	712	221	3	0	1	1	2513
Total Use of Force Complaints	1	0	0	0	0	0	0	0	1

Table 2: 2017 Taser CEW statistics

Taser CEW Deployments			
Total CEW Deployments	Effective Deployment	Ineffective	Injured
9	8	1	1

Table 3: 2017 Pursuits

Police Pursuits		
Reason Initiated	Misdemeanor -	Felony -
	2	0
Pursuits resulting in MVA	0	0
DPD units involved in MVA	2	0
Suspect Injuries from MVA	0	0
Officer Injuries from MVA	0	0
3 <sup>rd</sup> Party Injuries	0	0
Average Duration of Pursuit	1 minute	0
Apprehensions	2	0
Escapes	0	0
		Total Pursuits
		2



Table 4: 2017 Chemical Agents Use

<http://www.dyersburgtn.gov/police>

Chemical Agent Use	
Total Reports	19
Effective	19
Ineffective	0
Decontaminations	19
3 <sup>rd</sup> Party Contaminations	1
Injury to Suspect	0



Table 5: 2017 Weapons Use

Weapons Use	
Total Reports	0
Suspects with Weapon	0
Discharges	0
Injuries to Suspects	0
Injuries to Officers	0
Injuries to 3 <sup>rd</sup> Parties	0
Deaths	0



## **2017 Demographic Data of Force Encounters When Responding to Resistance:**

Listed below are the results of the 2017 Demographic Data for Use of Force Encounters with Resistant Subjects:

### **White Males (31% of Force Encounters):**

Resistant subjects for this category increased from the total of 19 in 2016 to a total of 25 in 2017. This is an increase of 31% from the previous year

### **Black Males (25% of Force Encounters):**

Resistant subjects for this category increased from 14 in 2016 to 20 in 2017. This is an increase of 42% from the previous year.

### **White Females (25% of Force Encounters):**

Resistant subjects for this category increased from 8 in 2016 to 20 in 2017. This is an increase of 150% from the previous year.

### **Black Females (6% of Force Encounters):**

Resistant subjects for this category increased from 3 in 2016 to 5 in 2017. This is an increase of 66% from the previous year.

### **White Male Juvenile (3% of Force Encounters):**

Resistant subjects for this category decreased from the total of 3 in 2016 to a total of 2 in 2017. This is a decrease of 33% from the previous year.

### **Black Male Juvenile (9% of Force Encounters):**

Resistant subjects for this category increased from the total of 1 in 2016 to a total of 7 in 2017. This is an increase of 600% from the previous year.

### **White Female Juvenile (1% of Force Encounters):**

Resistant subjects for this category decreased from the total of 2 in 2016 to a total of 1 in 2017. This is a decrease of 50% from the previous year.

### **Black Female Juvenile (0% of Force Encounters):**

Resistant subjects for this category increased from the total of 2 in 2016 to a total 0 in 2017. This is a decrease of 100% from the previous year.

### **Hispanic Male (0% of Use of Force Encounters):**

Resistant subjects for this category decreased from the total of 1 in 2016 to a total of 0 in 2017. This is a decrease of 100% from the previous year.

### **Note: There have been no resistant subjects in any other demographic form.**

- There have been no resistant subjects in any other demographic form.
- There has been one Citizens' complaint filed for a Force Encounter in 2017.
- There has been one Internal Affairs investigations initiated due to a Force Encounter of which the officer(s) involved were cleared of wrongdoing.

See Tables 6 & 7 for a Numeric Breakdown of the Demographic Categories.



**Table 6: 2017 Suspect Race and Gender of Resistant Subjects - Adult**

<b>Suspect Race &amp; Gender of Resistant Subjects - Adult</b>				
	<b>Male</b>	<b>Female</b>	<b>Other</b>	<b>Unknown</b>
<b>White</b>	25	20		
<b>Black</b>	20	5		
<b>Hispanic</b>	0	0		
<b>Asian</b>	0	0		
<b>Other</b>	0	0		

**Table 7: 2017 Suspect Race and Gender of Resistant Subjects – Juvenile**

<b>Suspect Race &amp; Gender of Resistant Subjects - Juvenile</b>				
	<b>Male</b>	<b>Female</b>	<b>Other</b>	<b>Unknown</b>
<b>White</b>	2	1		
<b>Black</b>	7	0		
<b>Hispanic</b>	0	0		
<b>Asian</b>	0	0		
<b>Other</b>	0	0		

**Table 8:  
2017 Traffic Stop & Field Interview Demographic Data Forms**

Traffic Stop & Field Interview Demographic Data Form

2017	
TOTALS.....	3513
<b>AGE</b>	
Under 18.....	139
18-25.....	872
26-35.....	865
36-45.....	668
46-60.....	691
61-70.....	215
Over 70.....	63
<b>GENDER</b>	
Males.....	1967
Females.....	1544
Other.....	2
<b>RACE</b>	
White.....	2287
Black.....	1116
Hispanic.....	85
American Indian.....	3
Asian.....	7
Other.....	15

# Annual Internal Affairs & Complaint Review

Reporting Period January 1<sup>st</sup> to December 31<sup>st</sup>, 2017 Date of Report February 18<sup>th</sup>, 2018

Report Submitted by: Capt. Brett Davis

## Citizen Complaints

Total Complaints Filed	3
Total Referred to I/A	1
Total Handled by Supervisor	2

## Internal & External Complaint Types

Type	Filed	Founded	Unfounded (Complaint is False)	Pending	Insufficient Evidence	Total Complaints
OIS	0	0	0	0	0	0
Excessive Force	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	0	0
Inappropriate Language/ Conduct	0	0	0	0	0	0
Theft	0	0	0	0	0	0
All Other	0	0	0	0	0	0

**Total of 1 Internal Complaints referred to Internal Affairs**

There have been a total of 3 complaints filed during the year 2017 only 0 of those were initiated internally while the 3 remaining were external complaints initiated by citizens.

**Commentary:**

In conclusion I have found that the officers of the Dyersburg Police Department, as a whole, operate in a professional and ethical manner as it relates to Force Encounters and all field contacts.

The extensive time invested with newly hired officers in the high liability areas of firearms, response to resistance, traffic stops, and officer survival, as well as training in de-escalation and conflict management, continues to pay huge dividends to our department and the citizens.

Officers have always been trained to attempt to diffuse situations when possible and our Response to Resistance Model and Policy incorporate this methodology into our training and development. With a renewed focus on dealing with conflicts, the Dyersburg Police Department has instituted a more formalized de-escalation training program to develop the techniques and tactics a professional officer needs to manage conflicts when they arise. When that is not possible and the officers are met with continues resistance, then the officers of the Dyersburg Police Department are taught to follow constitutional law as it regards to the 4<sup>th</sup> amendment of the United States Constitution. For Recruit Officers, this is followed by a reinforcement in these areas during the Field Training and Evaluation Program by the Field Training Officers, and then continued training at the Tennessee Law Enforcement Training Academy. All officers of the Dyersburg Police Department complete annual in-service training featuring these high liability areas as cornerstones of our officers' continuing education.

It is recommended that ongoing training in Officer Survival Tactics, Emergency Vehicle Operations, Firearms, De-Escalation Tactics, and Response to Resistance continue to take precedent over other areas as these are the most dangerous and litigious areas that are faced by our officers. It is further recommended that a strong emphasis should be placed on General Order 3-3 Response to Resistance Part VI due to the second year wherein this policy has been violated by a member of the department. Continued Education on the policy should overcome some of the errors that have been made. It is recommended that we continue our training protocols and add quarterly or biennial training in the areas of perishable skill sets.

Respectfully,

**Sgt. Kenneth D. Jowers**

**Professional Standards Unit/Use of Force Instructor**


**Dyersburg Police Department**



# Dyersburg Police Department

## Response to Resistance 12 Year Analysis (2005 - 2017)

Sworn Personnel	White		Black		Hispanic/Latino any race		Other		Total
	Male	Female	Male	Female	Male	Female	Male	Female	
Firearm Discharge	3	0	0	0	0	0	0	0	3
• Number of Suspects Receiving Non-Fatal Injuries	1	0	0	0	0	0	0	0	1
• Number of Suspects Receiving Fatal Injuries	2	0	0	0	0	0	0	0	2
<b>Pursuits</b>	20	3	27	3	0	0	3	0	53
<b>CEW Deployment</b>	70	8	75	6	0	0	0	0	159
<b>Baton</b>	21		27	0	0	0	0	0	48
<b>Chemical /OC</b>	135	36	123	24	0	0	2	0	320
<b>Weaponless</b>	297	98	278	72	8	0	2	0	755
<b>Total Use of Force Incidents</b>	<b>549</b>	<b>145</b>	<b>530</b>	<b>105</b>	<b>8</b>	<b>0</b>	<b>7</b>	<b>0</b>	<b>1,344</b>

<b>Total Number of Incidents Resulting in Officer Injury or Death</b>	26	
<b>Total Number of Incidents Resulting in Suspect Injury or Death</b>	58	
<b>Total Number of Calls</b>	369,702	
<b>Total Use of Force Arrests</b>	1,145	
<b>Total Agency Custodial Arrests</b>	39,715	
<b>Total Use of Force Complaints</b>	2	

\*One Use of Force Arrest may include a variety of officer response tactics (ECW, Pursuit, Firearm, Baton, OC, Weaponless) and therefore, may reflect a different numeric total than the Use of Force Incident.

\*For accurate statistic purposes the use of a firearm on an attacking animal IS NOT added into the totals. However, it has been noted when it has occurred, and the DPD does track them annually as part of the Early Warning System and the Annual Risk Management Analysis.

\*Of the 369,702 Calls for service over the 12-year period only 10.74% resulted in an arrest.

\*Of the 39,715 custodial arrests made over the same 12-year period officers used force only 2.88% of the time.

\*There have been 6 instances of a sworn officer firing their weapon in self-defense to ward off attacking animals. These resulted in the destruction of 4 animals and the wounding of 2 others. These 6 instances are not tracked statistically yet they still face the same rigorous review process.

**Data Collection Period: 2005 to 2017**

## **NEW PROJECTS COMING FOR 2018**

### **New Radio System / Body Cams Project**

The City of Dyersburg has executed a contract with Motorola to update their existing digital P25 radio system. After the required system updates, Dyersburg will join the state of Tennessee Advanced Communications Network (TACN).

Some advantages of the new system includes improvement of our coverage area 95 percent or greater, portable radio coverage throughout Dyer County, as well as providing radio coverage throughout the state of Tennessee.

Other benefits include that during times of a natural disaster, such as a tornado or earthquake, Dyersburg will have immediate radio interoperability with all state, federal and military partners and the system will have two additional redundant sites which provides a strong, resilient mission-critical operation.

Another benefit in becoming a part of TACN is that the maintenance cost for the system becomes a shared cost with the state, saving the City of Dyersburg about \$400,000 over 10 years.

As a part of the contract with Motorola, Dyersburg Police will receive new Motorola APEX portable and mobile radios. The existing police and fire Motorola APEX radios will be transferred to the Public Works Department to replace radios that go out of support in 2018.

Dyersburg Police will also receive state-of-the-art Motorola SI 500 body camera, which is also an android device and a remote speaker mic for the portable. This technology automatically loads all images and recordings to Motorola Command Vault (CJIS approved) cloud service automatically, saving valuable time for the officer.

In addition to the body cameras, Motorola will also provide new car camera solutions, which provides a 360-degree recording in a small device, which too automatically uploads all videos to Command Central Vault solution.



**Image of New Car Cam System  
Shown (L) and Body Cam (R)**



## **NEW INITIATIVES IN 2017**

### **Lethality Assessment Program**

Dyersburg Police has joined other law enforcement agencies across the country by implementing the LAP Program that offers officers a clear, evidence based assessment tool to identify victims of intimate partner violence who are in danger of homicide.

The department received training on the program in November of 2017 and began using the program thereafter. The program provides the officer in the field a quick guide to assess the victim's level of danger and immediately connects the victim via a hotline call from the scene to the local domestic violence service advocate. The officer gives the officer the knowledge they need to assess whether someone is in danger of being killed and connects them to services that are protective, that otherwise they would not have access to.

### **Verbal Defense & Influence**

Dyersburg Police identified the need for further instruction to officers of how to better handle individuals in crisis. VDI has been taught for over 30 year and provides officers with the verbal skills needed to de-escalate situations while showing dignity and respect to those in crisis. The program has a proven record for reduced complaints, liability and injuries to officers as well as the victims that are in crisis. A key goal of VDI is to keep officers in the field legally and emotionally safer during and following conflict.

The department identified an officer who was trained in the VDI concept and who then returned to the agency to provide the program during In-Service Training to all personnel.

### **TN Highway Safety Grant**

The Tennessee Highway Safety Office awarded the DPD a \$20,000 highway safety grant to assist with equipment purchases such as new radars and officer overtime to address aggressive driving, reduce traffic crashes and impaired drivers. The department will be able to use directed patrols to focus on dangerous intersections throughout the city, especially in and around the 51 Bypass and Lake Road vicinity where traffic congestion and crashes are an ongoing problem.

### **Proposed New Southtown Precinct**

The City of Dyersburg was awarded in 2017 a \$7.4 million grant in National Disaster Resilience connected to the damage from the floods that struck South Dyersburg and Evansville communities in 2010. The grant will provide for parks and recreation for the affected areas, improved sewer infrastructure and a portion of the money will be used to construct a new Police Precinct in South Dyersburg that will include a training room. The department previously had a training center in the old Jennie Bell School on Lewis Avenue until late 2016 when the facility was deemed to be unsafe for occupancy. The new building will be used for department training as well as a venue to sponsor specialized training classes for our personnel as well as outside agencies.

Dyersburg Police Department - NIBRS Agency Crime Overview - 2017

2016 Population Estimate		16,685	Offenses (*)		Arrests (**)	
Group A Offenses			Reported	Cleared	Adult	Juvenile
<b>Offense Overview</b>						
Offense Total	2,661	Murder	0	0	0	0
Number Cleared	1,091	Negligent Manslaughter	0	0	0	0
Percent Cleared	41.00 %	Negligent Vehicular Manslaughter	0	0	0	0
Group A Crimes per 100,000 population	15,948.5	Kidnapping/Abduction	14	14	1	1
		Forcible Rape	15	2	2	0
		Forcible Sodomy	2	0	0	0
		Sexual Assault W/Object	0	0	0	0
		Forcible Fondling	6	1	0	0
		Incest	0	0	0	0
		Statutory Rape	2	1	1	0
		Aggravated Assault	146	100	59	8
		Simple Assault	530	282	206	33
		Intimidation	85	22	15	3
		Stalking	5	1	1	0
		Commercial Sex Acts	0	0	0	0
		Involuntary Servitude	0	0	0	0
		<b>Crimes Against Property</b>				
		Arson	3	0	0	0
		Bribery	0	0	0	0
		Burglary	209	39	26	8
		Counterfeiting/Forgery	60	13	9	0
		Destruction/Damage/Vandalism	253	51	20	5
		Embezzlement	14	5	7	0
		Extortion/Blackmail	0	0	0	0
		Fraud - False Pretenses	53	9	7	0
		Fraud - Credit Card/ATM	45	4	3	0
		Fraud - Impersonation	46	31	18	0
		Fraud - Welfare	0	0	0	0
		Fraud - Wire	0	0	0	0
		Fraud - Identity Theft	0	0	0	0
		Fraud - Computer Hacking/Invasion	0	0	0	0
		Robbery	24	6	5	1
		Theft - Pocket-picking	1	0	0	0
		Theft - Purse Snatching	110	10	5	1
		Theft - Shoplifting	265	150	147	14
		Theft From Building	12	2	2	0
		Theft From Coin Machine	3	0	0	0
		Theft From Motor Vehicle	122	13	7	2
		Theft of Motor Vehicle Parts	58	3	3	0
		Theft - All Other Larceny	185	22	16	3
		Motor Vehicle Theft	51	18	10	3
		Stolen Property Offenses	0	0	0	0
		<b>Crimes Against Society</b>				
		Animal Cruelty	0	0	0	0
		Drug/Narcotic Violations	207	167	121	13
		Drug/Narcotic Equipment Violations	96	89	49	0
		Gambling - Betting/Wagering	0	0	0	0
		Gambling - Operating/Promoting	0	0	0	0
		Gambling - Equipment Violations	0	0	0	0
		Gambling - Sports Tampering	0	0	0	0
		Pornography/Obscene Material	4	2	0	0
		Prostitution	0	0	0	0
		Prostitution Assisting/Promoting	12	12	12	0
		Purchasing Prostitution	0	0	0	0
		Weapon Law Violations	23	22	10	5
		<b>Total Group A Offenses</b>	<b>2,661</b>	<b>1,091</b>	<b>762</b>	<b>100</b>
<b>Domestic Violence Victims</b>						
Offense	Reported	Cleared				
Murder	0	0				
Aggravated Assault	41	38				
Simple Assault	230	161				
Intimidation	11	4				
Stalking	0	0				
Forcible Rape	4	0				
Forcible Sodomy	2	0				
Sexual Assault W/Object	0	0				
Forcible Fondling	1	1				
Incest	0	0				
Statutory Rape	1	1				
Kidnapping/Abduction	6	6				
Commercial Sex Acts	0	0				
Involuntary Servitude	0	0				
<b>Total</b>	<b>296</b>	<b>211</b>				
<b>Group B Arrests</b>						
Offense	Adult	Juvenile				
Bad Checks	1	0				
Curfew/Vagrancy	0	3				
Disorderly Conduct	21	31				
DUI	46	0				
Drunkenness	100	2				
Family-Non Violent	2	0				
Liquor Law Violations	14	5				
Peeping Tom	0	0				
Trespass	40	3				
All Other Offenses	662	38				
<b>Total Group B</b>	<b>886</b>	<b>82</b>				